

BOLTON CENTRAL SCHOOL
BOLTON LANDING, NEW YORK 12814

REGULAR MEETING OF THE BOARD OF EDUCATION

Monday, June 7, 2021 - 6:30 p.m.

Via WebEx Call

MINUTES

1. The meeting was called to order by President Pfau at 6:32 p.m.

2. The Pledge of Allegiance was led by President Pfau.

3. **ROLL CALL**

Present in Person:

Mrs. Kathleen Pfau

Mrs. Pamela Quigan

Mrs. Denise Johnson

Ms. Michelle Calzada

Mr. Jesse Foy

Mr. Timothy Daken

Mrs. Tammie DeLorenzo

Ms. Kathleen Dennin

Mr. Michael Graney

Ms. Christina Dunalewicz

Public Present Via Phone:

Mrs. Dawn Robinson

Mr. Daniel Hull

Ms. Denise Jorgensen

Mr. Craig Lonegran

Mrs. Kathy Field

Mrs. Deb Gaddy

Mrs. Deb Andersen

Ms. Cindy Purdy

Mr. Stan Walkanowski

Mrs. Anne Greene

Mrs. Maggie Wood

Mrs. Donna DiPietro

Mrs. Margaret Maranville

Mrs. Tammy Soper

Mr. Jim Donahue

Mr. Jim Miller

Ms. Cheryl West

Mrs. Lori Humiston

Public Present in Person:

Mr. John Gaddy

Mr. Chad Shippee

Mrs. Molly Gordon

4. **MINUTES APPROVAL**

MOTION by Ms. Calzada seconded by Mrs. Quigan, that the Board of Education approve the minutes from the Regular meeting held Monday, May 10th and the Special Meeting held on Tuesday, May 18th, 2021 as presented.

VOTE: ALL FAVORABLE

MOTION: CARRIED

Minutes
Approval

5. **PUBLIC COMMENT**

Mrs. Pfau opened the floor to public comment. Mr. John Gaddy shared concerns regarding the change of the health insurance plan for retirees:

- While there is an understanding of the financial challenges the District endures in maintaining health insurance in this time of health care cost increases, the needs of retirees are different and they may not have ready access to the information as those who are in the building every day.

- Retirees need more time to understand the changes that will occur with the change in the plan. Retirees are on a fixed income and may need to make adjustments.
- Salary points for some retirees are lower than current levels and cannot keep up with the current cost of living rate.
- Due to the current circumstances of the pandemic, many procedures and surgeries have been put off. The group would appreciate a longer timeline to catch up.

The following points were also discussed:

- An informational workshop will be set up for retirees to learn more about the program. There will be a virtual option for those who are not able to attend in person.
- Some members of the group expressed concern regarding the quick turnaround. Health Reimbursement Accounts can be complex plans and individuals will need information and time to fully understand.
- Originally it was expected that retirees to change plans effective July 1, 2021 but after some discussion, that date has been moved to October 1, 2021.
- Once the BTA contract is ratified, there will be further discussion about moving the effective date for retirees to allow for more time.

Mr. Graney explained that he appreciates the open communication and that while the BTA does not represent retirees and does not have the authority to negotiate on the behalf of retirees, the BTA negotiating team, and specifically their President Dan Hull, strongly advocated for retirees throughout the process.

While the district realizes a change in health insurance plans can be both stressful and confusing, all district employees and retirees will be on the Empire Blue Cross HRA PPO Plan. It is a premium level plan and we intend to provide retirees with the resources necessary to help ensure that the transition is as smooth as possible.

In addition, the district will set up a workshop in July for retirees to learn about the new plan, ask questions, and get supplemental information. A letter about the workshop will be sent when a date and time is determined.

6. COMMUNICATIONS

- A. Recognition of Board of Education Service for Tammy DeLorenzo - Mr. Graney thanked Mrs. DeLorenzo for her service to the Bolton Central School District, its students, their families and the community. Fellow Board members reflected on their time working together. Mrs. DeLorenzo thanked everyone for a great experience.

Mr. Graney shared his gratitude on behalf of the district, staff, families and students.

7. COMMITTEE REPORTS

- A. Policy Committee Report- Ms. Calzada reported that the Committee met and will be presenting eleven policies for 1st read at the July meeting.
- B. Employee Relations Committee Update – Mrs. Quigan remarked on the positive efforts of all involved. Both the committee and the BTA worked towards a fair agreement

throughout the entire process. The meetings were productive from start to finish and all involved were able to keep the best interests of the district in the forefront.

8. **INSTRUCTIONAL PROGRAM**

A. **MOTION** by Mrs. Quigan, seconded by Mrs. Johnson, that the Board of Education accept the recommendation from the Committee on Special Education as presented.
VOTE: ALL FAVORABLE. MOTION: CARRIED.

CSE/CPSE
Approval

B. **MOTION** by Mrs. DeLorenzo, seconded by Mrs. Johnson, that the Board of Education accept the 2020 - 2021 Annual Report of the CSE and CPSE as presented.
VOTE: ALL FAVORABLE MOTION: CARRIED

Special
Education
Annual
Report

Mrs. Gordon presented the Annual Report of the CSE and CPSE and thanked everyone for the opportunity to work with such a great team. Mrs. Gordon outlined the activities of both committees throughout the year. With the change in platforms due the pandemic, Google Meets worked well as means to hold annual meetings with families. She also noted the smooth transition to online learning and the continued focus of keeping students' needs in the forefront. Mrs. Pfau thanked Mrs. Gordon for her time, effort and professionalism.

8. **SCHOOL DISTRICT BUSINESS**

A. **MOTION** by Mrs. Quigan, seconded by Mrs. Johnson, that the Board of Education approve the Treasurer and Central Treasurer's reports for May, 2021 as presented.
VOTE: ALL FAVORABLE MOTION: CARRIED

Treasurer &
Central
Treasurer's
Report

B. **MOTION** by Mrs. DeLorenzo, seconded by Mrs. Quigan, that the Board of Education ratify the agreement with the Bolton Teachers' Association for the period of July 1, 2021 – June 30, 2025, as presented.
VOTE: SIX FAVORABLE MOTION: CARRIED. One Abstain – Mr. Jesse Foy

BTA
2021–2025
Agreement
Ratification

C. **MOTION** by Mrs. Quigan, seconded by Mrs. Johnson, that the Board of Education Bolton Central School District vote to hold its annual reorganizational meeting on Tuesday, July 6, 2021.
VOTE: ALL FAVORABLE MOTION: CARRIED

2021 – 2022
Annual Reorg.
Meeting Date

D. **MOTION** by Mrs. DeLorenzo, seconded by Mr. Foy, that the Board of Education of the Bolton Central hereby extend the employment of Michael Graney, as Superintendent of schools, to June 6, 2026 and approve the addendum to the employment agreement dated June 7, 2021, approve payment of the salary provided therein and authorizes the Board President to execute the addendum.
VOTE: ALL FAVORABLE MOTION: CARRIED

2021–2026
M. Graney
Agreement

E. **MOTION** by Ms. Calzada, seconded by Mrs. Johnson, that the Board of Education of the Bolton Central approve the Notice of Compensation and Benefits for Business Manager/Treasurer, Kathleen J. Dennin, dated June 7, 2021 and authorizes the payment of monies provided therein.
VOTE: ALL FAVORABLE MOTION: CARRIED

2021
KJ Dennin
Agreement

F. **MOTION** by Mrs. Quigan, seconded by Mrs. Johnson, that the Board of Education authorize the Business Manager to transfer 157,421 from fund balance to the Retirement Contribution Reserve Fund (Reserve used to offset future mandatory employer contributions to the NYS Local Retirement System (NYSLRS))

Transfer from
Fund Balance to
Retirement
Reserve Fund

VOTE: ALL FAVORABLE **MOTION: CARRIED**

G. **MOTION** by Mrs. Quigan, seconded by Mr. Daken, that the Board of Education authorize the Business Manager to transfer \$59,948 from fund balance to the Retirement Contribution Reserve Sub-Fund (Reserve used to offset future mandatory employer contributions to the NYS Teachers' Retirement System (TRS))

Transfer from
Fund Balance to
Retirement Sub-
Reserve Fund

VOTE: ALL FAVORABLE **MOTION: CARRIED**

H. Bond Sale Update – Ms. Dennin reported on the recent bond sale. The transaction went well thanks to the District's AA- bond rating from Standard and Poor's. The bond will be paid out over ten years at a rate of 1.0886% which was lower than anticipated.

10. **BOARD OF EDUCATION COMMENTS**

Board members thanked Mrs. DeLorenzo for her great work while serving the school district and the Bolton community.

11. **BOARD OF EDUCATION ITEMS**

MOTION by Mrs. DeLorenzo, seconded by Ms. Calzada, to adjourn to Executive Session for the purpose of collective bargaining negotiations pursuant to Article 14 of Civil Service Law at 7:19 p.m.

Meeting
Adjourn to
Executive
Session

VOTE: ALL FAVORABLE. **MOTION CARRIED.**

Mrs. Pfau returned the meeting to regular session at 8:08 p.m.

MOTION by Mr. Quigan, seconded by Mrs. DeLorenzo, to adjourn the meeting at 8:08 p.m.

Meeting
Adjourned

VOTE: ALL FAVORABLE. **MOTION CARRIED.**

The meeting was adjourned at 8:08 p.m

Board approved:

District Clerk