

BOLTON CENTRAL SCHOOL
BOLTON LANDING, NEW YORK 12814

REGULAR MEETING
OF THE
BOARD OF EDUCATION

MARCH 15, 2010

BOLTON CENTRAL SCHOOL LIBRARY

MINUTES

1. The meeting was called to order by President Gabriels at 6:34 PM.
2. The Pledge of Allegiance was recited by all.

3. ROLL CALL

Present were:

Mrs. Linda Bennett
Mr. Chris Gabriels
Mrs. Claire Kingsley
Mr. Dennis P. Murphy
Mrs. Anna Persons

Mrs. Kathleen Pfau
Mrs. Pamela Quigan
Ms. Kathleen Dennin
Mr. Raymond Ciccarelli, Jr.
Mrs. Angelia Smack

Public present:

Mr. John Gaddy
Ms. Kelly Bailey
Mrs. Victoria O'Donnell
Mr. Daniel Brown
Mrs. Deb Peterson
Mrs. Jean VanAuken
Mr. Paul Jordon
Mr. Rob Shane
Mrs. Peg Reilly
Ms. Danielle St. Amour

Mr. Damian Switzer
Mrs. Andrea Seamans
Mr. John O'Donnell
Mr. Forrest Schroeder
Mr. Conor Smith
Mrs. Deb Gaddy
Mr. Dan Hull
Ms. Melanie Quigan
Mrs. Susan Cady
Ms. Katie Cleavland (both girls arrived at 7:15 PM)

Mr. Chet McNulty
Mr. Brett Seamans
Ms. Cheryl Snyder
Mr. Joseph Moore
Mrs. Sue Parker
Mrs. Lori Jordon
Ms. Kerri Kane
Ms. Lori LaGoy
Mr. Don Volkmann

4. MINUTES APPROVAL

MOTION by Mrs. Quigan, seconded by Mr. Murphy that the Board of Education approve the minutes the meeting held on February 8, 2010, as presented.

Minutes
Approval

VOTE: ALL FAVORABLE.

MOTION CARRIED.

5. COMMUNICATIONS

- A. WSWHE BOCES Annual Meeting – Mr. Murphy signed up to attend
- B. Joint AASBA and SCSBA Meeting and Dinner – no one interested in attending
- C. Newsletter from Reality Check of Saratoga, Warren and Washington Counties

- D. Letter from Governor Paterson
- E. 2010 NYSSBA Resolutions Kit
- F. Letter from Minerva Central School asking for support for Lester Sternin's candidacy for the WSWHE BOCES Board of Education.
- G. Labor Relations Report from WSWHE BOCES

6. COMMITTEE REPORTS

- A. Legislative – No report this month from Mrs. Bennett. Mr. Murphy reported on a recent conference he attended on Claims Auditing.
- B. Facilities – Committee meeting date set for Thursday, March 18 at 3:00 PM.
- C. Policy – Committee will meet on Tuesday, March 23 at 3:30 PM
- D. Hospitality – Congratulations to Dan and Linda Hull on the birth of their daughter, Meghan Hull, born on February 19.

Mr. Greg Smith, school bus driver, is recovering from a broken leg resulting from a fall.

Mrs. Jean Norton, cleaner, is recovering from shoulder surgery.

It was reported by Mr. Ciccarelli that Mr. Grant Spaulding returned to work today. Cheers arose from those in attendance.

- E. Employee Relations – Request committee meeting to discuss contractual obligations.

MOTION by Mr. Murphy, seconded by Mrs. Kingsley that the Board designate someone to contact the school attorney on procedures for reviewing Superintendent.

VOTE: ALL FAVORABLE. MOTION CARRIED.

Mr. Gabriels said, as Board President, that he would contact Monica Duffy, school attorney on this matter. **Mrs. Quigan asked for the school attorney to share procedures for reviewing school superintendent in writing.**

- F. Administrative

- 1) Transportation Report and recognition – Mr. Ciccarelli reported on a much improved Bus Inspection Report and presented Mr. Moore with certificates of appreciation for him and his staff. Mrs. Kingsley thanked Ms. Dennin for her role in this and Ms. Dennin thanked the staff for all their hard work.

(Mr. Moore left the meeting at 6:50 PM.)

- 2) Staff Development Day – March 22, 2010 – Mr. Switzer reported on the agenda for the day including Differentiated Instruction Techniques, Error Analysis Training and Curriculum Mapping.
- 3) Supplemental information sheet regarding Mentor Program
- 4) Updated information from the February 8, 2010 Board meeting regarding Bus Driver list and assignments.

7. INSTRUCTIONAL PROGRAM

- A. **MOTION** by Mrs. Bennett, seconded by Mrs. Kingsley that the Board of Education grant a Mentor Program appointment to Mrs. Deborah Muscatello, effective 9/1/10 through 6/30/13. Remuneration will be at Step 22 of the Agreement with the Bolton Teachers' Association for the 2010-2011, 2011-2012 school years, and at Step 21 for the 2012-2013 school year.

Discussion ensued:

Mrs. Pfau asked if Mrs. Muscatello met the eligibility requirements and if the Mentor Program followed State guidelines. Mr. Ciccarelli said that our program is locally run.

Mr. Gaddy, as president of the BCSTA, made a presentation explaining the Mentor Program and how it was collectively bargained to help new teachers.

Mrs. Pfau said that she believes that our program should be following State Law, that our mentors are paid too much, and our mentor program should not be a retirement incentive.

Mrs. Pfau also questioned expenses over the next few years and whether we should replace Mrs. Muscatello's position.

Mr. Murphy explained that he is not happy with the accountability of the Mentor Program and read a policy regarding the program. He is concerned about the expense of the program. He expressed his desire that our school attorney look into the program.

Mr. Gabriels discussed Mrs. Muscatello's future retirement and said that teachers must have everything in order with the Teacher's Retirement System before contemplating retirement.

(Mrs. Reilly left the meeting at 7:24 PM)

Mrs. Quigan asked about the assigning of Mentors/Mentees.

Mr. Ciccarelli explained that there is a sunset clause in the current contract that must be renegotiated.

Mrs. Quigan and Mrs. Pfau wants the school attorney's opinion on this matter.

Mrs. Kingsley said that teachers should be notified of decision by April 1 so the vote on this matter needs to be decided by then.

Mr. Gabriels said an excerpt from the contract that stated, "The District shall offer a position of "Mentor Teacher" in recognition of the role that experienced, tenured faculty members can play in aiding the professional development of less

experienced colleges.” and only if the teacher meets all requirements.

Mrs. Kingsley asked Mr. Gaddy to verify that teachers do many things above and beyond and don't get paid for them. Mr. Gaddy said “True.”

VOTE: Mrs. Bennett – Favorable Mr. Gabriels – Favorable
 Mrs. Kingsley – Favorable Mr. Murphy – Opposed
 Mrs. Persons – Opposed Mrs. Pfau – Opposed
 Mrs. Quigan – Opposed

MOTION NOT CARRIED – 3 Favorable – 4 Opposed

B. Outing Club Trip Report – Mrs. Gaddy thanked the Board of Education and Administration for their support of Outing Club trips, including a recent one to the High Peaks. She also thanked Ms. Dennin and Mr. Leone for chaperoning the trip with no additional pay. She showed a slideshow of pictures from the trip and commented how BCS is a very special place where our students get to do great things.

C. Recommendations from the Committee on Special Education – Mr. Ciccarelli read a statement from Mr. Wilk and reviewed recommendations.

MOTION by Mrs. Bennett, seconded by Mrs. Kingsley that the Board of Education accept the recommendations from the Committee on Special Education, as presented.

VOTE – ALL FAVORABLE. MOTION CARRIED.

D. Overview of the 2010-2011 high school instructional program and elective courses. Mr. Ciccarelli identified courses that are not part of the mandated curriculum and are therefore considered electives.

E. 2010-2011 – 3-year projection of instructional employees – information sheet

F. Letter of resignation from varsity softball coaching – Mrs. Janell Egloff

MOTION by Mrs. Kingsley, seconded by Mrs. Pfau that the Board of Education accept the resignation of Mrs. Janell Egloff from her position as 2010 varsity softball coach.

VOTE: ALL FAVORABLE. MOTION CARRIED.

G. **MOTION** by Mrs. Bennett, seconded by Mrs. Kingsley that the Board of Education authorize the Superintendent to advertise for internal candidate to fill varsity softball coaching vacancy

VOTE: ALL FAVORABLE. MOTION CARRIED.

8. SCHOOL DISTRICT BUSINESS

A. **MOTION** by Mrs. Kingsley, seconded by Mrs. Quigan that the Board of Education accept the Treasurer's and Central Treasurer's Reports for February, 2010, as presented. Treasurers Reports

VOTE: ALL FAVORABLE. MOTION CARRIED

- B. **MOTION** by Mrs. Kingsley, seconded by Mrs. Bennett that the Board of Education enter into a contract for Health and Welfare Services with the Glens Falls City School District for the 2009-2010 school year.
(2 students at St. Mary's/St. Alphonsus)
VOTE: ALL FAVORABLE. MOTION CARRIED.

- C. **MOTION** by Mrs. Kingsley, seconded by Mrs. Bennett that the Board of Education appoint Mr. Patrick J. Ross as Cleaner/Bus Driver. Cleaner appointment effective March 30, 2010 and driver appointment effective upon successful completion of bus driver requirements.
Salary for the 2009-2010 school year will be \$19,303 pro-rated, as stipulated in the agreement with non-instructional employees. Appointment is under the auspices of the Warren County Bureau of Civil Services.
VOTE: Mrs. Bennett – Favorable Mr. Gabriels – Favorable
Mrs. Kingsley – Favorable Mr. Murphy – Opposed
Mrs. Persons – Favorable Mrs. Pfau – Favorable
Mrs. Quigan – Favorable
MOTION CARRIED – 6 Favorable – 1 Opposed

(Rob Shane left the meeting at 8:02 PM)

- D. **MOTION** by Mrs. Kingsley, seconded by Mrs. Bennett that the Board of Education refund the 2009-2010 school taxes for the following property due to a clerical error by the Town Assessor's Office:
Tax Map Number: 171.11-2-13.11
Owner: Peter Cossman
Refund Amount: \$528.24
(Applicant's assessment changes were not updated on tax roll.)
VOTE: ALL FAVORABLE. MOTION CARRIED.
- E. 2010-2011 budgetary discussion – Ms. Dennin reported that the first draft of the budget was only up .38% with the tax rate levy for Bolton projected to be up .71%. These figures are show no program reduction nor any reductions in the physical plant maintenance budget.
There was a brief discussion and few questions from the board members.
Mr. Ciccarelli thanked the Board for their long-term vision.

A budget workshop was tentatively scheduled for Wednesday, March 31 at 7 PM.

9. PUBLIC COMMENT

- A. Mr. McNulty asked for budget increase numbers again, Stimulus funding, information on new bus suggested for purchase.

- B. Ms. Melanie Quigan made an observation that she felt that new board members were asking for information and were not getting it. She asked what they needed to do. Mr. Murphy insisted that she call Mr. Ciccarelli and make an appointment to come to school to talk to him directly.
 - C. Ms. Parker asked about the article in the Post Star regarding our cafeteria inspections. Ms. Dennin said it was very seriously taken and issues had already been addressed right after the inspections. Mrs. Van Auken and Mrs. Kane would like the children reassured.
 - D. Ms. Quigan asked if the school was re-vamping their website.
11. **MOTION** by Mrs. Kingsley, seconded by Mrs. Pfau that the Board of Education adjourn the meeting at 8:37 PM.
VOTE: ALL FAVORABLE. MOTION CARRIED.
- The meeting was adjourned at 8:37 PM.

Angelia M. Smack

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District Clerk

Board approved: April 19, 2010 AMS as amended